

THLA NEWS

Vol 7, No. 2

November 1987

Editors' Corner

First of all, let me apologize for the greater delay than initially anticipated in the mailing of the first issue of the **NEWS**. Although the newsletter was submitted to the printers less than a week late, the printers, without consulting us, held back all the mailing until after the strike was over. We regret any inconvenience this may have caused and will do our best to ensure it does not happen again.

The occasional nip in the air reminds me that Fall is quickly ending. Before we know it, Christmas will be upon us! Knowing how many invitations are extended to all of us at this time of year, we thought it a good idea to send out the newsletter early and to give you plenty of notice about THLA's Christmas Holiday Social. Do be sure to mark off Monday, December 7th on your calendar and reserve it for an evening of fine food, fun and laughter. **Carol Morrison** and her staff have been working on the plans since early September, so rest assured that the party has been well-organized. No social function is complete without guests, though, so do please support your organization and its members by abandoning yourself to the holiday mood and coming to the

party. Some of the greatest ideas and plans have been hatched over a glass of wine and a good dinner!

It was good to see so many of you at the first meeting of the year. The guest speaker, **Ruben Benmergui**, Director of Personnel at Oshawa General Hospital, gave a most informative talk on pay equity. Details of his presentation are outlined further on in the newsletter for those who were not able to attend. Our thanks to **Colin Hoare** and **Hoffmann-LaRoche** for hosting the evening.

Season's Greetings to you all!

Susan Hendricks
Editor

INSIDE CIRCUIT

PRESIDENT'S MESSAGE

This newsletter follows hot on the heels of the last - but, as usual, there has been a spate of fall activity to report.

It was good to see that so many of you turned up on Oct. 26th to hear **Ruben Benmergui** lend us

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his expertise in the area of pay equity and enjoy the hospitality of Hoffmann-LaRoche. This despite cold weather, the long trip (for many of us inner-city dwellers!) and the late arrival of the newsletter. This issue should, barring any unforeseen disasters, arrive in plenty of time for you to RSVP to the Christmas Party invitation!

On the national front, as some of you heard at the meeting, the Executive has responded to CHLA's Draft Strategic Planning Document; we will be hearing more from **Jan Greenwood**, CHLA President when the final document is produced. **Susan Hendricks** has agreed to reconvene the Quality Assurance Interest Group to respond to the Task Force on Hospital Library Standards. It was felt that this group had much relevant expertise to contribute and was therefore the best suited (as an organized group) to represent THLA. This does not, of course, in any way preclude other interested groups or individuals from sending in their comments to Jan.

I have received newsletters from a few of the other chapters of CHLA, and we in turn will be sending a copy of **THLA NEWS** to them - it is one easy way of fostering communication between annual meetings.

Finally, back to the home scene. In an attempt to forge closer ties with our own members, **Robert Jaeggin** (Disability Resource Library Network), and **Dorothy Davey** and **Ken Ladd** (Microcomputer Interest Group) were invited to

an executive meeting. The history, mandates and activities of the groups were discussed, and various avenues of cooperation with, relationship to and assistance to and from THLA were explored. It was a fruitful session and all participants hope to do this on a more regular basis.

We regret that the Membership List is not going out with this issue. We would like the list to be as complete as possible, and there are unfortunately about 50 members who have yet to renew. The list will be distributed at the Christmas Social; those members who cannot attend this will receive their copy in the mail. Some of last year's members will not receive this issue of the **NEWS**. Please tell your colleagues that renewal time was yesterday! They will receive back issues upon renewal. THLA needs your support - all of our support, so that the Association can continue to support you and be truly representative of Health Science Library workers in this region. So please renew if you haven't or encourage someone else to do so.

See you all on December 7th!

Mary Boite
President.

CHRISTMAS HOLIDAY SOCIAL

Date: December 7, 1987

Time: 5:30 p.m. Cash bar.
Dinner at 6:30 p.m.

Place: Ontario Cancer Inst.
Staff House
2 Wellesly Place

Toronto Health Libraries Association

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(North of Wellesley between Jarvis & Sherbourne)
Limited parking on Wellesley Place in the Hospital Parking Lot.

Tickets will be available at the door and will include food, a glass of wine and a chance at door prizes.

Cost: \$6.00 for members
\$8.00 for guests

R.S.V.P. by Dec. 2nd to **Tsai-O Wong**, at 848-7394.

Please come to our annual affair to enjoy festive food and the good company of your associates and friends. By popular demand, we hope to offer desserts again this year, but we need a dozen or so volunteers. Please contact **Tsai-O Wong** if you have a dessert you would like to share with us.

NEEDS ASSESSMENT SURVEY

Many thanks to those of you who have responded to our needs assessment survey. In order to make this a truly representative sampling, we invite all of you who have not yet filled it in to take a few minutes to do so and then forward the form to **Tsai-O Wong**, before Nov. 23rd. The results of the survey will be published in the next issue of the **NEWS**.

THLA FALL MEETING, Oct. 26.

The meeting opened with a few general announcements: **Jan Greenwood** urged members to make nominations for CHLA Board Members and Continuing Education Coordinator when the call for

nominations goes out in December. Jan also asked for comments from the chapter on the hospital accreditation standards; **Susan Hendricks** said that the Quality Assurance Group could be reconvened. Jan will therefore be sending to the members of the Quality Assurance Group the documents relating to hospital accreditation standards.

Guest speaker **Ruben Benmergui** outlined the history of pay equity legislation and stated that the purpose of the legislation is to overcome systemic discrimination within the labor organization. The legislation requires that the employer provide and post a plan to bring pay equity into effect and that the plan must be gender neutral. All jobs must have job descriptions written for them. Comparisons in terms of skill, effort, responsibility, and working conditions can be made in organizations which are predominantly female (60% of employees) or predominantly male (70%). Although the legislation has been passed, it has yet to be proclaimed; until it is, employers have time to get ready for it by writing job descriptions and eliminating any existing discrepancies in salaries. By employers getting ready for the legislation, it's possible that pay equity will be implemented "naturally" in advance of the legislation. A Pay Equity Commission will be empowered to investigate complaints; then, after the legislation has been in place for seven years, the whole system is to be reviewed. **Mr. Benmergui** offered many other details about the legislation and there were several

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questions from the floor.

CONTINUING EDUCATION

ERRATUM: Note that the course described in the previous **NEWS** as Training End Users and offered by **Joanne Marshall** at FLIS on Nov. 27, 1987, should have been called Database End-users: Experiences, Problems and Prospects. Details for Database End-users are as follows:

Place: FLIS, U. of T.
140 St. George St.

Price: \$85.00 (includes course materials, coffee and light lunch)

Instructors: **Joanne Marshall** as well as speakers from different library settings.

Audience: Reference and public service librarians in all types of libraries. Of interest to administrators who are interested in exploring the potential of end-user searching in their own setting.

Contact: Office of Continuing Education,
FLIS, U. of T.,
Maria Chen 978-7111 or
Prof. L.G. Denis 978-3111

December 3, 1987

"Desk Top Publishing"

SLA

For more information contact:

Sari Bercovitch

Towers Perrin Forster & Crosby
960-2700

December 4 - 5, 1987.

"Subject Cataloguing Update"

FLIS

Instructor: **Nancy Williamson**

Price: \$120.00

December 11, 1987

"Access to Bibliographic Databases"

FLIS

Instructor: **Maria Loranger**

Price: \$85.00

January 11, 1988

"Innovative Technicians: General Discussion"

TALTA

Contact: **Catherine Hunkawa** for more information, 965-7881.

January 15, 1988

"Thesaurus Construction"

FLIS

Instructor: **Michelle Hudon**

Price: \$85:00

January 22, 1988

"Souping up the Library's Micro: Affordable Hardware and Software Enhancements"

FLIS

Instructor: **Lynn Howarth**

Price: \$85.00

INTEREST GROUPS

CONSULTATION COMMITTEE

The members of the Consultation Committee met at the

Toronto Health Libraries Association

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U. of T. Science & Medicine Library on October 26, 1987. Under discussion were the goals and objectives for a Library Network, drafted by the members of the sub-committee in September. These goals and objectives remain under review, and will continue to be the focus of the next meeting of the Committee. This meeting will take place on November 27. The ongoing activities of this Committee will be published in the THLA NEWS.

MICROCOMPUTER INTEREST GROUP

The first 1987-88 meeting of the Microcomputer Interest Group was held at the Toronto Institute of Medical Technology (TIMT) on Nov. 3. The subject of this meeting was indicated in the October issue of the THLA NEWS. In addition to the November meeting, the Group will be having a demonstration evening on December 1, at TIMT, to demonstrate the Sidney circulation and catalogue enquiry modules. The time of this meeting is 6:30 p.m.

All members of THLA are welcome at the meetings. Anyone wishing further information may contact **Ken Ladd**, Librarian with TIMT. The reports of the November and December meetings will be included in the January issue of THLA NEWS.

DISABILITY RESOURCE LIBRARY NETWORK

The next meeting of Disability Resource Library Network (DRLN) is on Nov. 3. at the Ontario March of Dimes. A report of this meeting will be

included in the January issue of THLA NEWS.

The newly published CRCO Rehabilitation Classification Scheme, 3rd ed. 1987, is a specialized subject cataloguing system for rehabilitation information, and is now available for purchase. The price is \$10.00 + postage. Copies may be obtained by contacting **Robert Jaeggin**, Librarian with the Canadian Rehabilitation Council for the Disabled. The address is 1 Yonge St., Ste. 2110, Toronto, Ont., M5E 1E5. Robert's phone number is 862-0340.

QUALITY ASSURANCE INTEREST GROUP

At the THLA meeting on Oct. 26, **Jan Greenwood**, on behalf of the CHLA Task Force on hospital accreditation standards, requested a submission from the Toronto Chapter of CHLA. It was suggested that it would be appropriate to recover the Quality Assurance Interest Group for this purpose. Jan agreed to send the documents relating to hospital accreditation standards to the members of the Q.A. group.

It is requested that members review these documents. A meeting will be convened early in the new year to discuss them, and to make recommendations to the Task Force on hospital accreditation standards. In the interim, any questions or comments may be directed to **Marjory Morphy**, Librarian at North York General Hospital, 756-6142.

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FACES & PLACES

Carol Lanthier of the U. of T. Science & Medicine Library, is on a leave of absence. All of us at THLA wish her well.

MARKETPLACE

Joanne Marshall, Instructor of the Health Sciences Literature course at FLIS is looking for placements for her students. Librarians with a project that would occupy about 30 student hours are asked to contact Joanne at FLIS, 140 St George St., Toronto, Ont. M5S 1A1 for an application form.

Brian Silcoff of CLA writes us that their OLAM Service (Online Library Account Management) has a library network discount arrangement with DIALOG Information Services Inc. Institutional members of CLA can access DIALOG services under terms and conditions that provide financial and administrative benefits not available within the framework of the standard DIALOG contract. Benefits include savings of between 6% and 16% of total DIALOG billings; exemption from DIALOG's \$25.00 (U.S.) per password annual fee; account status statements provided by CLA containing detailed cumulative information to help you analyse and project DIALOG use; contract with CLA

for DIALOG services makes contract initiation and renewal simple. For further information, contact Brian Silcoff at CLA, 200 Elgin Street, Suite 602, Ottawa, Ont. K2P 1L5. Telephone, (613) 232-9625; Envoy 100: CLAHQ.

ERRATUM: Note the correct spelling of (Henny) Sarah Guttman, a Librarian (BLS) seeking a full time position in a health sciences library. She has done cataloguing at U. of T., has run her own successful business and has administrative experience. Phone number: 737-3104.