

THLA NEWS

Vol. 11, no. 4

April 1992

THLA ANNUAL DINNER MEETING

FORGERY AND FRAUD: MURDER AND SUICIDE MYSTERIOUS ADVENTURES IN THE RARE BOOK TRADE

GUEST SPEAKER: RICHARD LANDON

Chief Librarian

Thomas Fisher Rare Book Library

University of Toronto

Mr. Landon's presentation on shenanigans in the business of rare books has been described as 'delightful', 'very amusing' and 'the best paper presented at the IFLA conference in Sweden in 1990'. Don't miss this!

DATE: Monday, May 11, 1992
LOCATION: University Women's Club, 162 St. George St. (at Bloor)
TIME: 5:30 - 6:30 for cocktails; 6:30 for dinner; 7:30 for speaker
COST: \$30 members; \$35 non-members
(Please pre-register using enclosed form)

TORONTO HEALTH LIBRARIES ASSOCIATION

PRESIDENT'S REPORT

by Rosemary Ulliot

There is a squirrel trying to eat his way through the screen and the bars to my office. It must be spring!

The February program "Tricks of the Interlibrary Loan Trade" was very well attended and the speakers stimulating and informative. Interloans have come a long way since I did them at the Wellesley. It's good to see that the new technologies are not only limited to online searching.

"How others see us" in April was enlightening and entertaining. I'm glad Stephen Abram thinks the future belongs to us. With our skills of human resources, service and technology, we are invincible at best, omnipotent at worst.

Bev Brown from CHLA in Winnipeg called to invite us all to the CHLA conference on June 6-10. She says the weather there is wonderful in the summer. The programme looks challenging and exciting. I wish I could go.

The conference will be offering door prizes which reflect each region of CHLA. Toronto will be contributing a red rocket sweatshirt in the fond hope that someone from outside Toronto will win it.

Our last event of the year will be the Annual Dinner Meeting at the University Women's Club. I hope to see you all there.

EDITORS' CORNER

by Joanne Collingwood

We know that summer will soon be here as THLA's Annual Dinner Meeting is fast approaching. Everyone looks forward to this meeting as it gives a pleasant opportunity to renew acquaintances and meet new members. This is always an enjoyable evening and Madeline has arranged an entertaining program. This issue of the Newsletter contains the registration form and menu for the Annual Dinner Meeting.

Also included in this Newsletter are the names and short biographical sketches of the 1992/93 executive of THLA News.

The deadline for submissions for the next issue of THLA News is June 15, 1992.

!! SEE YOU ALL ON MAY 11 !!

TORONTO HEALTH LIBRARIES ASSOCIATION

TORONTO HEALTH LIBRARIES ASSOCIATION
FEBRUARY MEETING - 10 FEBRUARY 1992
WOMEN'S COLLEGE HOSPITAL

TOPIC: TRICKS OF THE INTERLIBRARY LOAN TRADE
SPEAKERS: JOHN JACKSON, ONTARIO CANCER INSTITUTE LIBRARY
ELIZABETH REID, R.C. LAIRD HEALTH SCIENCES LIBRARY,
TORONTO WESTERN HOSPITAL
KENT WEAVER, SCIENCE & MEDICINE LIBRARY,
UNIVERSITY OF TORONTO
ATTENDANCE: 61

The three speakers each dealt with particular aspects of the subject of interlibrary loan. John Jackson stressed the importance of the service and the staggering volume of transactions among Toronto health libraries. Many of the problems associated with interlibrary loans are a direct result of this volume. John provided numerous practical suggestions about how libraries can provide effective ILL service during times of fiscal restraint.

Elizabeth Reid outlined the advantages and disadvantages of charging for ILL from the perspective of a library which started charging for the service a year and a half ago. Planning and automated billing are two important steps toward success in implementing ILL charges. In addition, the library staff must believe that there are real advantages to charging for ILL.

Kent Weaver described three emerging technologies relevant to ILL; multimedia, image processing and high speed networks. He noted that the "life curves" of technology are getting shorter. Common sense, perspective and a sense of fatalism will help us cope with our confusion about these complex technologies.

Thanks to John, Elizabeth and Kent for their helpful insights, to Madeline Grant for arranging the program and to Margaret Robins for providing the venue and the elegant refreshments.

Enclosed is the long-awaited brochure of the Consumer Health Information Service (CHIS). Although CHIS has been open since February 17th, the service was officially opened on April 10th by the Honourable Frances Lankin, Minister of Health, at the Metropolitan Toronto Reference Library. Feedback from consumers has been extremely positive - a number of individuals say that they are using the information provided by CHIS to help make a health care or life style decision.

by Susan Murray

TORONTO HEALTH LIBRARIES ASSOCIATION

TORONTO HEALTH LIBRARIES ASSOCIATION
APRIL MEETING - 6 APRIL, 1992
FACULTY OF DENTISTRY

TOPIC: HOW OTHERS SEE US: IMAGES OF LIBRARIANS
SPEAKER: STEPHEN ABRAM, SENIOR PRODUCT MANAGER, TAX
ELECTRONIC PUBLISHING, THOMSON PROFESSIONAL
PUBLISHING

ATTENDANCE: 35

Stephen presented the results of the inter-association task force on image. He outlined the groups surveyed (special librarians, library science students, decision-makers), the questions asked and the conclusions reached. He then made some suggestions that the profession might use to raise both our profile and our salaries.

Two important findings of the survey were that 62% of respondents formed their opinion of librarians as children and that 44% thought that librarians made under \$25,000.00 annually. "Dedicated" was ranked as the #1 personal characteristic of librarians.

Stephen suggested several ideas for changing the way people perceive librarians. SLA should participate in community activities; we should find some heroes, we should seek promotion in our organizations. In order to raise librarians' salaries, we will have to understand the process of salary administration, learn the culture of the organization and write our job descriptions to match it, know its mission and use action verbs to show how our jobs are aligned with its strategic needs and focus on the value that we add to the organization. We should also realize that our job title has an impact on the way we are perceived.

Questions and comments from the audience demonstrated that members found this a challenging and thought-provoking presentation. This writer left the meeting determined to become more proactive. I am afraid, however, that I am destined to remain hopelessly dedicated.

!!Special thanks to Susan Goddard for hosting the evening!!

IN SYMPATHY

Members of the THLA community wish to express their sympathy to Deidre Green on the sudden passing of her husband on March 26th. The THLA executive will make a donation to the Cardiac Research Unit at the Mount Sinai Hospital.

TORONTO HEALTH LIBRARIES ASSOCIATION

THE ACCLAIMED THLA EXECUTIVE TEAM FOR 1992-93

THLA members seemed somewhat shy about coming forward to serve on the executive for the coming year, but fortunately we have a full slate of nominees for all executive positions. Since there is only one candidate for each position, either by succession or acclamation, we do not need to hold elections this year. Please join us in welcoming the following executive members for 1992-93:

ROSEMARY ULLYOT -- Past-President

Rosemary is a graduate of Ryerson Polytechnical Institute's Library Arts program. She worked for 13 years at the Wellesley Hospital Library, leaving in 1988 to work at the Farrar Library of the Clarke Institute of Psychiatry for two years. Since 1990 Rosemary has been Manager of the Film Reference Library at Cinemathque Ontario. She has also been an active THLA member since 1974, and besides serving in several executive positions, has been a great bartender at the annual THLA Christmas social!

MADELINE GRANT -- President

Since 1988 Madeline has been the Manager of the Staff Library at the Baycrest Centre for Geriatric Care; before that she was the librarian of the Crane Library of Geriatrics and Gerontology, and she has also held a number of positions in university and special libraries. She is a graduate of the University of Toronto (B.A. and B.L.S.) and of the University of Waterloo (M.A.) and has been active in professional library associations for many years.

SYLVIA NEWMAN -- President Elect

Sylvia is a University of Toronto graduate and an experienced health sciences librarian. She is currently the Pharmacy Librarian at the University of Toronto and has also held various other UofT positions including: Information Services Librarian at Science and Medicine, and Staff Training and Development Officer. Sylvia has served several library associations in various capacities, including holding the Presidency of the Western New York/Ontario chapter of ACRL. She is a member of CHLA, UNYOC and THLA.

DAVIDA GLAZER -- Secretary

A graduate of McMaster University (B.A.) and McGill (M.L.S.), Davida has been the Reference Librarian at Sunnybrook Health Sciences Centre since October, 1990. Before joining Sunnybrook, Davida worked as a research assistant, a travel agent, and especially as mother of two. She has served on the executives of several other associations, and looks forward to participating in THLA affairs.

HELVI THOMAS -- Treasurer

THLA is fortunate that Helvi has agreed to serve a second term as Treasurer, especially now that our finances are healthy and she has become used to the paperwork! Helvi is Librarian in charge of Library Services at Scarborough General Hospital, and has been busy automating, relocating, and redesigning her library over the past couple of years. She has an M.L.S. from the University of Toronto and a B.A. from Dalhousie, and she has been an active member of THLA since 1982; she is also a member of OHLA, MLA, and CHLA.

TERESA HELIK -- Newsletter Editor

Teresa is currently working as a Librarian at the Dentistry Library at UofT, and was formerly the Head of Technical Services at the Canadian Memorial Chiropractic College Library. She holds an M.L.S. from FLIS, as well as a B.A. and B.Ed. from St. F.X. University in Nova Scotia. THLA News will benefit from Tereasa's extensive editorial experience: as editor of the Dentistry library's newsletter, as advisor to students writing term papers, and in writing numerous library reports and manuals.

REBECCA STRANGE -- Associate Editor

Rebecca joined THLA when she became the new librarian at Purdue Frederick Company last year. She is an M.L.S. graduate from the University of Western Ontario, and after graduation she worked as an Information Specialist with Info Globe for three years, honing her technological and information science talents. We welcome Rebecca both to the membership and the executive of THLA.

GAIL KNAGGS -- Assistant Editor

Gail was appointed Librarian at the Markham Stouffville Hospital in July, 1991. She is a graduate of the University of Toronto's Faculty of Library Science and worked for over 15 years in both special and public libraries before joining the hospital library community. She has won two design awards for library publicity and we look forward to having Gail and her skills in THLA.

RESPONSE TO THE INFORMAL SALARY SURVEY

by Jan Greenwood, Associate Director, Corporate Records and Library Services, Ontario Medical Association

I am pleased to follow up upon the information I received in response to an informal request for salary information relating to the heads of hospital libraries. Twelve hospitals kindly responded with information; however the ways in which they reported make comparisons rather difficult. Some respondents provided salary ranges (as requested), while others provided the mid-point or specific salaries. Most of the data related to the 1991-92 budget year, although several respondents reported, not surprisingly, that salary increases were likely to be extremely low for 1992-3; one library reported that a freeze on salaries had already occurred.

The responses ranged from mid-size community general hospitals through several of the large teaching institutions. A spread of approximately \$25,000 exists between the lowest and highest paid head of a hospital library. Although the top four salaries are held by librarians who have the title of "director", the size and complexity of the institutions, as well as the individual librarian's responsibilities, vary enormously. For example, in some cases the salary range for the head of small community general hospital libraries is significantly higher than for colleagues with much larger support staffs in teaching institutions.

Most of the reporting hospitals provided also data on library technician salaries; the range across the board was from approximately \$22,500 through \$36,000, although it should be noted that at the high end of the range were technicians in larger institutions with several levels of support staff.

As noted above, this report is necessarily vague to protect confidentiality, but also to avoid publishing data that could be detrimental to individual causes. If any hospital librarian would like to seek individual advice with respect to evaluating a position title and/or salary I would be very pleased to respond and could better provide information on this basis without betraying confidentiality.

Thank you again for your co-operation. Perhaps this issue should be re-visited a year from now when I would make a greater appeal for uniform data.

ERRATUM IN CHLA/ABSC ANNUAL CONFERENCE PROGRAM

The cost of CHLA CE 92-5 (Introduction to Workload Measurement Systems) as given on the Conference Registration Form does not include the requisite Course Guide and therefore should read \$85.00 and \$125.00 (for members and non-members respectively). Anyone who has already registered for the course at the rate given on the Registration Form will be able to purchase the Guide at the conference; the cost is \$30.00 for members and \$40.00 for non-members. The program organizers apologize for the error and any inconvenience caused.

TORONTO HEALTH LIBRARIES ASSOCIATION

MEDICO-LEGAL LIBRARIANSHIP

or

What's a nice medical librarian like me doing in a place like this?

by Colleen Mulloy

When people hear that I'm a medical librarian at a law firm, they often seem rather puzzled. I always feel compelled to elaborate by explaining my situation. So I decided to explain myself in print...

McCarthy Tétrault is Canada's largest law firm. One of its biggest practise areas is that of medical malpractice. The Firm acts for doctors by providing advice and counsel when physicians find themselves involved in civil or criminal suits, or in disciplinary hearings of official bodies, e.g., the College of Physicians and Surgeons of Ontario.

I assist the lawyers, law clerks and medical expert witnesses by researching medical topics (using texts, on-line databases, etc.), providing them with medical literature and other types of information which may be of help in their cases, organizing some of the literature thus gathered into a reprint collection for future reference, making recommendations for the acquisition of medical and medico-legal texts, monitoring a CAN/SDI profile, and generally trying to stay on top of matters medical!

Some of you may remember me as Reference Librarian at the Academy of Medicine from 1987-1990. McCarthy Tétrault often borrowed from the Academy Library, and their obvious medical interests sparked my interest in the Firm as a potential employer. I approached the Firm's Head Librarian and with her kind support (and what I considered to be a good deal of luck) I was hired as Medical Librarian in October 1990. I feel that I am bridging two worlds, so to speak, engaged as I am in providing information services related to two of the most exciting professions: law and medicine (librarianship being right up there too, of course!). I still consider myself very much a health sciences librarian but I am also learning to be a law librarian (ah, the skills of the library professional know no subject boundaries - well, maybe a few - I'd be hopeless at chemistry!).

This is just meant to be a brief note of explanation, describing how I and the McCarthy Tétrault Library fit into the scheme of things on the THLA scene. We're in frequent contact with some of your libraries for Interlibrary Loans and greatly appreciate your co-operation and good service. We are, after all, part of the team that assists physicians in the practise of their profession.

NEW ADDRESS

CHLA/ABSC
P.O. Box 94038
3332 Yonge Street
Toronto, Ontario
M4N 3R1

TORONTO HEALTH LIBRARIES ASSOCIATION

THLA EXECUTIVE 1991-92

Rosemary Ulyot (967-1517)	<i>President</i>
Madeline Grant (789-5131 ext. 2353)	<i>President-Elect</i>
Eva Gulbinowicz (965-2561)	<i>Past President</i>
Susan Goddard (979-4371)	<i>Secretary</i>
Helvi Thomas (431-8114)	<i>Treasurer</i>

EDITORS

Joanne Collingwood (592-2715 Fax: 978-0043)
Teresa Helik (979-4372)

MARKETPLACE

I am trying to obtain old (back) editions of the Ministry of Health's SCHEDULE OF BENEFITS: PHYSICIANS' SERVICES... and/or the OMA's SCHEDULE OF FEES. They seem to be out of print, and most people usually toss them, i.e., replace them with current editions. Can anyone out there help me??? Please call Colleen Mulloy of McCarthy Tétrault at 601-7964. Thank you!

Looking for part-time work as a library clerk/assistant. Have 4 years of experience in a health sciences library working part-time. Available Mon-Wed-Fri and some Saturdays. References on request.

CALL: Zeya Alikhan at 421-0208 (evenings) 330-8236 (pager)

Continued...

SUNNYBROOK HEALTH SCIENCE CENTRE

REQUIRES: Library Assistant, Part-time
Evenings & occasional variable hours

Please forward resume, quoting file #CRW-92, to:
Human Resources
Sunnybrook Health Science Centre
2075 Bayview Avenue
North York, Ontario
M4N 3M5

Librarian seeks full or part-time position in a medical library. Familiar with MEDLINE, DIALOG, CD-ROM, EXCERPTA MEDICA, and medical literature. Has worked in reference, cataloguing, acquisitions, and has supervisory experience. References available.

CALL: Maureen Malmud at (416) 961-4611

Librarian seeking part-time, full-time or contract position in a medical library. Familiar with Wordperfect 5.1, CD-ROM, and online systems (eg., MEDLINE). Managed a small hospital library. Experience in reference, user education, marketing of library services, acquisitions, collection development, cataloguing and classification. References upon request.

CALL: Hedeh Zarrin at (416) 636-2433 (Please leave message)

The first 3 digits of the telephone and FAX numbers for the Hospital for Sick Children have changed from 598 to 813. The library phone number was 598-6591, it now is 813-6591.

TORONTO HEALTH LIBRARIES ASSOCIATION

DUPLICATES AVAILABLE FROM
THE ONTARIO CANCER INSTITUTE LIBRARY

until April 30, 1992

CALL Darlene Holtz at (416) 413-2001

Acta Radiologica	V. 32, no. 2,	1991
American Journal of Roentgenology	V. 157, no. 1,	1991
Analytical Biochemistry	V. 191, no. 1,	1990
Annals of Internal Medicine	V. 110, no. 4,	1989
Annals Royal Coll. Surg. of Canada	V. 24, no. 1,2,4,5,7, +supp	
Biochemistry	V. 30, no. 23,29,41	
Blood Cells	V. 17, no. 2,3	1991
Blood Reviews	V. 4, no. 2,	1990
Bone Marrow Transplantation	V. 7, Supp. 1,2	1991
British Journal of Cancer	V. 63, no. 2,	1991
	V. 64, no. 1,	1991
British Journal of Radiology	V. 64, no. 758,	1991
Bulletin du Cancer	V. 78, no. 4,	1991
Bulletin of the N.Y. Academy of Medicine	V. 67, no. 5,	1991
Cancer	V. 67, no. 2,	1991
Cancer & Metastasis Review	V. 9, no. 3,	1990
	V. 10, no. 3,	1991
Cancer Cells	V. 3, no. 6,	1991
Cancer Treatment Reviews	V. 17, no. 4,	1990
Cell Growth & Differentiation	V. 1, no. 1-12	1990
	V. 2, no. 1-2	1991
Cellular Immunology	V. 132, no. 2,	1991
	V. 135, no. 1,	1991
Chemico-Biological Interactions	V. 79, no. 1	1991
Clinical and Investigative Medicine	V. 13, no. 6,	1990
	V. 14, no. 1-5	1991
Clinical Oncology	V. 2, no. 1,2,4-6	1991
	V. 3, no. 1-6	1991
Clinical Pharmacology & Therapeutics	V. 45, no. 1-6	1989
	V. 46, no. 1-6	1989
Clinical Radiology	V. 43, no. 1,2	1991
Diagnostic Oncology	V. 1, no. 1,	1991

Continued...

DNA	V. 10, no. 1,	1991
FASEB Journal	V. 3, no. 3pt1,	1989
	V. 5, no. 3,4,5,6,	
	8,9,11-13	1991
European Journal of Immunology	V. 21, no. 3,4	1991
Gene	V. 103, no. 1,	1991
Gynecological Oncology	V. 38, no. 3,	1990
Hematology Pathology	V. 5, no. 1,3,	1991
International Immunology	V. 3, no. 8,9,	1991
Int. J. of Gynecological Cancer	V. 1, no. 1,3,	1991
Int. J. of Radiation & Biology	V. 56, no. 5,	1991
Investigative Radiology	V. 26, no. 5,	1991
JAMA	V. 265, no. 8,16,	1991
Japanese Journal of Clinical Oncology	V. 20, no. 1,4,	1990
Journal of Cancer Research and Clinical Oncology	V. 116, supp pt2	1990
Journal of Cellular Physiology	V. 146, no. 3,	1991
	V. 147, no. 3,	1991
	V. 148, no. 2,	1991
Journal of Clinical Apheresis	V. 6, no. 3,4,	1991
Journal of Clinical Investigation	V. 85, no. 1,	1990
	V. 87, no. 3,6,	1991
	V. 88, no. 1,	1991
Journal of Nuclear Medicine	V. 31, no. 4,	1990
Journal of Psychosocial Oncology	V. 9, no. 1,	1991
Laboratory Investigation	V. 63, no. 6,	1990
Mayo Clinic Proceedings	V. 64, no. 9,	1989
Medical Decision Making	V. 11, no. 1-4 + Suppl.	
Molecular Carcinogenesis	V. 4, no. 1,	1991
Molecular Endocrinology	V. 5, no. 3,	1991
Obstetrics & Gynecology	V. 77, no. 2,	1991
	V. 75, no. 1,	1990
Oncogene	V. 6, no.5,6	1991
Radiation Research	V. 114, no. 1,	1991
Radiology	V. 177, no. 1,	1990
Radiotherapy and Oncology	V. 17, no. 3,	1990
Seminars in Urology	V. 9, no. 2,	1991
Trends in Genetics	V. 6, no. 1-12,	1990
U.S. Pharmacist	V. 16, no. 5,	1991